



ORGANIZATION: Restoration Place Counseling
LOCATION: Greensboro, NC
JOB TITLE: Clinical Supervisor
SEND INQUIRIES TO: Cindy Mondello, LCMHC
Founder/Executive Director
Cindy@RPCounseling.org

Position Summary: The Clinical Supervisor at Restoration Place Counseling oversees and supervises a staff of 10+ counselors. The Supervisor ensures excellent care for clients, provides guidance and support for counselors, and serves as liaison between administrative and clinical teams.

Status: 30+ hours, full-time

Duties & Responsibilities:

- Provide individual and group supervision to counselors to ensure quality therapeutic services
- Review caseload assignment with supervisees on a bi-weekly basis to assign and maintain a full caseload
- Conduct monthly audits of case files to ensure completeness, quality of progress notes, and appropriateness of therapeutic modalities
- Develop counselors' clinical skills through case conceptualizations, trainings, and treatment planning
- Encourage and assist counselors to become more skilled and comfortable with providing Christian counseling
- Counsel and trains newly hired clinical staff
- Guide and support counselors in maintaining good boundaries and effective self-care habits
- Support counselors with ethical and/or legal issues
- Support counselors by supervising complex cases
- Conduct bi-annual performance appraisals to assist counselors in meeting the goals and expectations of the position

Qualifications:

- > Master's Degree in mental health field and at least five years or more of relevant experience. Supervisory license preferred.
- > 1-2 years clinical supervisory experience

- > North Carolina State license in mental health or equivalent in good standing
- > Thorough understanding of case management as it relates to clients and coordinated care
- > Proficient knowledge of applicable ethics and laws
- > Demonstrated leadership skills
- > Outstanding communication skills, both written and verbal
- > Ability and aptitude with technology necessary for successful day-to-day functioning in a business environment including various databases, Microsoft Office Suite, and Practice Management/Health Records software

Note: Restoration Place Counseling is a faith-based organization that blends proven psychological principles with a biblical worldview to offer counseling and support to our clients. Prior to applying, please review our Counseling Philosophy [here](#). As a Christian counseling organization, one of the responsibilities of the Clinical Supervisor is to help Counselors grow in their personal faith, as well as in Christian counseling skills to better serve our clients. There are various ways this can be accomplished - such as modeling prayer in supervision meetings for use in counseling sessions, offering case-specific biblical/Christian counseling interventions as options or add-ons to clinical interventions, and recommending resources and trainings for the counselors.

Benefits:

- > Paid Holidays, Personal & Sick Time
- > Disability Insurance
- > Health Insurance, including Dental and Vision (BCBSNC)
- > Flexible schedule

For More Information on Agency: <https://rpcounseling.org>

To Apply:

Please follow steps below:

- > Submit via email a Cover Letter and Resume to Cindy@RPCounseling.org.
- > Include three (3) professional references and License #.